



**Gillette India Limited**  
CIN: L28931MH1984PLC267130  
Regd. Office  
P&G Plaza, Cardinal Gracias Road,  
Chakala, Andheri (E),  
Mumbai - 400099  
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September 25, 2024

To,  
The Corporate Relations Department  
The BSE Limited  
Department of Corporate Services  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400001  
**Ref:- Scrip Code:- 507815**

The Listing Department  
The National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400051  
**Ref:- Scrip Code:- GILLETTE**

Dear Sir / Madam,

**Sub: Appointment of Mr. Sanjay Asher as Non-Executive Independent Director of the Company, for a period of five years, with effect from September 29, 2024**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company, at its meeting held today, pursuant to recommendation of the Nomination & Remuneration Committee of the Company, have approved appointment of Mr. Sanjay Asher as Non-Executive Independent Director of the Company for a term of five years, with effect from September 29, 2024, subject to the approval of the shareholders of the Company.

Further, we confirm basis declarations received that Mr. Asher meets the criteria of independence laid down in Section 149 of the Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and that he is not debarred or disqualified from holding the office of a Director by virtue of any order from SEBI/MCA or any such statutory authority. Mr. Sanjay Asher does not hold any shares in the Company. Further, as affirmed by him, he is not disqualified from holding the office of a Director pursuant to the provisions of Section 164 of the Companies Act, 2013.

The details as required pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 are given below:

<b>Reason of Change</b>	Appointment of Mr. Sanjay Asher, as Non-Executive Independent Director of the Company, for a period of five years.
<b>Date of Appointment/Re-appointment/Resignation and term of re-appointment</b>	Date of appointment: September 29, 2024 Term of appointment: Five (5) years, i.e., from September 29, 2024 to September 28, 2029. Said appointment is subject to approval of shareholders of the Company.
<b>Brief Profile</b>	Enclosed below
<b>Disclosure of relationship between directors</b>	None of the Directors of the Company are related to Mr. Sanjay Asher

Thanking you,  
Yours faithfully,

For **Gillette India Limited**

**Flavia Machado**  
Company Secretary  
ACS38986



**Mr. Sanjay Asher**

Mr. Sanjay Asher is presently a Senior Partner with M/s. Crawford Bayley & Co., which is India's oldest law firm, established in 1830. Mr. Asher holds a Bachelor's Degree in Commerce and a Bachelor's Degree in Law from the University of Bombay. He has been a practising Advocate since 1991 and was admitted as a Solicitor in the year 1993. He is also a qualified Chartered Accountant. He specialises in the fields of M&A, cross border M&A, joint ventures, private equity and capital markets.

He has been a noted speaker at various seminars and conferences including those organised by Institute of Chartered Accountants of India, Institute of Company Secretaries of India.

He has authored several publication published in national and international publications including authored a book on Companies Act, 2013 which was published by CCH, a Wolters Kluwer publication.